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Upcoming Event:

**ASHRM Presents –
Reboot, Refresh, and
Recommit Workshop**

Wednesday, January 14

11:15am @ River Oaks

[Click Here
to Register](#)



Editor: Perry Ledet

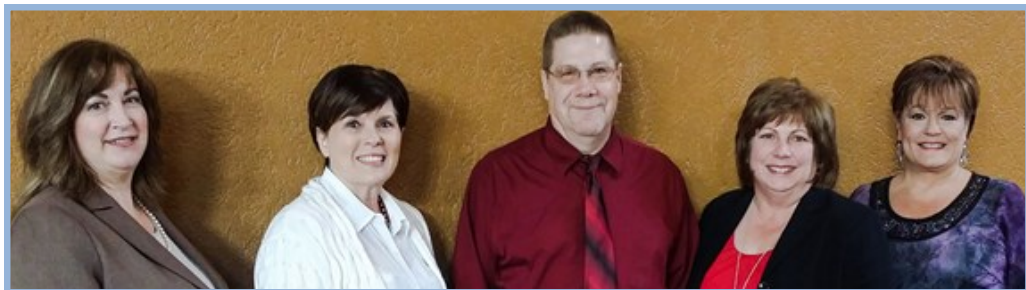
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Missy Grimmatt,
Perry Ledet &
Michael Pritchard

Let's DO Business!

Each Business & Career Solutions Center in Region 4 has staff available to serve the needs of employers located in Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, St. Mary, and Vermilion parishes. Services may include:

- Marketing
- On the job training
- Training employers how to enter job vacancies in HiRE
- Staff entering job vacancies in HiRE
- Candidate searches to match job seekers to employers' needs
- Giving priority of services to veterans returning home to help their transition into the civilian workforce



Your Region 4 Team pictured here are :

Cassandra Large, Louisiana Workforce Commission: *Business Services Supervisor*, LWIA 41. Cassandra has been promoted to supervisor at the Lafayette office, replacing Barbara Prejean. She will be sending out the emails to keep employers informed of upcoming activities.

Paula Devalcourt, Acadiana Works, Inc.: *Business Services Supervisor*, LWIA 40. Paula works with employers in Acadia, Evangeline and St. Landry Parish, informing and assisting businesses on all services and programs available for them through the Louisiana Workforce Commission. She also serves as the On-the-Job Training Specialist.

Michael Pritchard, Louisiana Workforce Commission: *Regional Business Consultant*. Michael works with area HR professionals to inform and assist businesses in using *laworks.net* for their hiring needs. He advises businesses on all programs that are available from the Louisiana Workforce Commission. He will also train new staff on using HIRE to post jobs, complete resume searches, and other job related activities. Additionally, he may assist employers with recruiting events or conducting job fairs.

Missy Grimmatt, Louisiana Workforce Commission: *Industry Coordinator*. Missy works with Owners/Managers in industries that are 'in demand' to review their hiring needs, current labor pool availability, and future labor force needs. She also organizes industry leaders to meet with area universities and community colleges to discuss future hiring needs and what the educational training providers can do to assist with filling the future employment needs.

Barbara Prejean, Louisiana Workforce Commission: *Regional Human Resource Manager*. Barbara has been promoted to state Regional Human Resource Manager. She now works in the LWIA 40 office located in Opelousas.

For More Information
Visit:

www.laworks.net

La Workforce Commission

www.wib40.org

Workforce Investment Board
#40

www.lafayetteela.gov

Lafayette Workforce
Investment Board #41

www.lafayetteela.gov

Lafayette Business & Career
Solutions Center

www.acadianaworks.org

Acadiana Works, Inc.

Find us on Facebook:

www.facebook.com/lbcsc

Lafayette Business and
Career Solutions Center

www.facebook.com/KYTE

KYTE Program for Youth

Acadiana's
—Unemployment Rate—
October 2014

Acadia - 5.6
Evangeline - 6.6
Iberia - 5.4
Lafayette - 4.5
St. Landry - 6.2
St. Martin - 5.2
St. Mary - 6.4
Vermilion - 5.4

INVEST IN YOUR FUTURE WORKFORCE!

A unique opportunity for your
business to showcase your
industry and occupations to
over 4,000 high school students
who attend this event while
considering options for their
future career



Employers, Would You Like to Save up to \$5000 on Training Costs for New Employees ?

With the **Job Driven–National Emergency Grant** (JD-NEG Grant), the following may be eligible for **On the Job Training**:

- ▶ Someone who was laid off from a previous job
- ▶ Someone who is able to learn a new skill with your company
- ▶ Veterans who were separated from service within the last 4 years



... and you can train eligible individuals your own way to meet your company needs.
For more information, contact your local Business & Career Solutions Center.



Laying Down the Law

On December 11, 2014, at the Ramada Lafayette, **105 employers** attended the Labor Law Seminar: "Who's the Boss?", designed to equip employers with current information on the latest legal developments that affect the workplace. Employers learned about employee rights and what they as employers could and could not do in regards to federal and state employment laws.

Topics discussed included Family Medical Leave Act, Americans with Disabilities Act, religious issues which conflict with employers' policies, discrimination laws and claims, and I-9 and E-verify compliance. Workforce development resources available to employers were also discussed. Presenters for the seminar were Rob Roux, attorney for the Louisiana Workforce Commission; Tala Voosoghi, immigration attorney at Elmore Griffin; and Missy Grimmer, Industry Coordinator for the LWC.



Officers

The 2015 ASHRM officers were recently announced at the annual ASHRM networking event. They include the following:



President: Chad Murray – Allison Marine Holdings
President Elect: Ryan LaGrange – Lafayette Economic Development Authority
Vice President of Membership: Jeanne Tatman – C&C Technologies
Secretary: Jennifer Michel – Our Lady of Lourdes
Treasurer: Francine Fields – MEP R&H Supply
Legislative Director: Marial Manuel – IberiaBank
Communications Director: Rebecca Muse – Baker Hughes
Technology Director: Tara Harris – Bancorp South
Professional Development / College Relations: Clayton Choate – Helm Group
Community Relations Director: Sheena Bouquet – Lafayette General Health
Diversity Director: Jeffrey Benton – The Winner Institute / Dale Carnegie Training
SHRM Foundation Director: Kristy Doucet – Quality Companies



January 29, 2015

It would be great to see your company at our event. If your company is unable to attend, sponsorship opportunities are available and greatly appreciated. For more info - [Click Here](#). Or contact **Debbie** at **337-257-1886** or **Ryan** at **337-593-1405**.

Contact Us

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Evangeline

306 W. Main St.
Ville Platte, LA
(337) 363-6241
Fax/TDD: (337) 363-1451

Iberia

601 Ember Drive
New Iberia, LA
(337) 373-0010
Fax/TDD: (337) 373-0070

Lafayette

706 E. Vermilion St.
Lafayette, LA
(337) 262-5601
TDD: 711

St. Landry

1305 Diesi St.
Opelousas, LA
(337) 948-1377
Fax/TDD: (337) 948-1033

St. Martin

215 Evangeline Blvd.
St. Martinville, LA
(337) 394-2205
Fax/TDD: (337) 394-1833

St. Mary

600 Main St.
Franklin, LA
(337) 828-0257
Fax/TDD: (337) 828-2394

900 Youngs Rd.
Morgan City, LA
(855) 380-2448
Fax/TDD: (855) 380-2454

Vermilion

1301 Clover St.
Abbeville, LA
(337) 893-1986
Fax/TDD: (337) 893-1868



Forecast:

Lafayette 4th fastest-growing MSA

In his annual presentation of the **Louisiana Economic Outlook** to business leaders from throughout Acadiana in October, economist Loren Scott delivered a positive message. The LSU professor emeritus said both the state and local economies are strong, and the *Lafayette MSA will experience "respectable" growth in 2015 and 2016.*

The Lafayette metro, which has been comprised of Lafayette and St. Martin parishes but will expand to include *Vermilion, Acadia and Iberia* beginning with 2015 labor data, will add **2,900 jobs in 2015** and **2,800 jobs the following year**, a 1.8 percent and 1.7 percent growth, respectively.

For the state as a whole, Scott and James Richardson, the John Rhea Alumni Professor of Economics at LSU, are forecasting robust progress over the next two years, 34,100 jobs in 2015 and 32,600 jobs in 2016. They say that is about equal to the average growth rate in the booming 1990s.

2013 Per Capita Income

The *Bureau of Economic Analysis* (BEA) released the following 2013 per capita income numbers in November.

☑ Lafayette Parish: \$51,656 (second behind Lafourche Parish, \$51,863)

☑ Louisiana: \$41,204

☑ U.S.: \$44,765

Our *Per Capita Income* (PCI) increased 1.4% from 2012. Lafayette is ranked 310 out of 3,113 counties, in the **top 10 %** of all counties.



Pretty in Pink

To recognize Breast Cancer Awareness month, The St. Landry Business & Career Solutions Center participated in Opelousas General Health System's "Paint the Town Pink" activities in October. The Center entered the "Pinkest Small Business Contest" with the theme - "Pink Panther: Searching for a Cure." The Center was decorated with the Pink Panther as he traveled the galaxy looking for a cure, including paw prints and breast cancer information.

The staff dressed as pink aliens and performed a skit entitled "The Pink Panther: A Search for a Cure." Also participating were breast cancer survivors on staff: Rose Mitchell, St Martin and Christine Soileau, St. Landry.

The Center won first place in their division. This marks their fifth award.

